

4.2 Behaviour Management

1. Changes from last issue

2. Objective

To create an atmosphere where the children can flourish, learn and develop their life skills. Setting clear guidelines and boundaries for the children to adhere to. We aim to allow children to grow in self-esteem and self-discipline in a motivational and respectful environment.

3. How we will achieve this:

- Rules & Guidelines will be available to view on the Aberdeenshire Council website. All parents/guardians will be sent a copy before the camp commences.
- All staff to adhere to Aberdeenshire Council Child Protection Policy.
- All members of staff will adhere to a code of conduct and will be seen to be role models and therefore showing respect, manners and kindness to all.
- All members of staff involved in the camps will endorse good behaviour by praising and rewarding children verbally and with the use of 'good job' stickers.
- Before camp starts on day one the Leaders along with the children will discuss what they want gain from the camp. Leaders will emphasise behaviour and positive attitude during this session.
- Awards will be given to children who show a positive attitude, effort and a kindness for others.
- Children who misbehave in the first instance will be given support from the leader in evaluating what is wrong and working towards a better pattern of behaviour.
- Repeated bad behaviour will result in them gaining a behavioural colour of yellow, orange or red. If the behaviour persists or worsens to a red colour, the child's parents will be asked to collect them. CLO should be contacted if a yellows has been issued.
- Coaches/Leaders will not be permitted to raise their voice in a threatening way.
- Coaches/Leaders are not permitted to chastise or punish the child in anyway.
- Recurring issues will be dealt with in partnership between the camp and the parents. If the child receives any of the behavioural colours then the parents will be invited to discuss the situation at the end of the camp or if a red it may be during the camp.
- If a child receives a red colour banding then it will be the Duty Officer that may contact the parent for collection. No refunds are available to those children removed from camp due to behaviour.

4. Intervention and Physical Restraint

If the above policy fails, and the child's behaviour requires physical restrain the following procedure will be followed:

- Physical threat to them or punishment will not be tolerated.
- Try to distract the child or take them out of the situation/area.

- Coaches/Leaders will not use physical restraint unless it is absolutely necessary for the safety of the child and others.
- All staff will practice practical situations of this during the Induction Training.
- Minimal physical restraint to be used and parent contacted immediately and incident report must be completed. The site Duty Officer must also be informed.

5. Camp Expectations:

LLO Holiday Activities Camps believe that both the camp and the parents need to work in partnership to ensure the children create a warm, friendly and encouraging environment. The camp have some simple expectations below that help guide the children and parents. The pledge will be discussed throughout the camp where appropriate.

Activity Children's Camp Expectations

- I will be kind and encourage others
- I will make an effort – to try new things, take pride in what I do
- I will make sure I listen to my leaders/coaches
- I will respect others and Aberdeenshire Councils property and equipment

Rewards:

Children will be rewarded in a variety of different ways.

- Verbal praise from coaches and leaders
- Choice of activity and games
- Non verbal praise such as thumbs up, high five etc
- Stickers, certificates or awards
- Messages passed onto to family and friends
- Points or rewards for teams

We believe it is important to reward in order to motivate good behaviour.